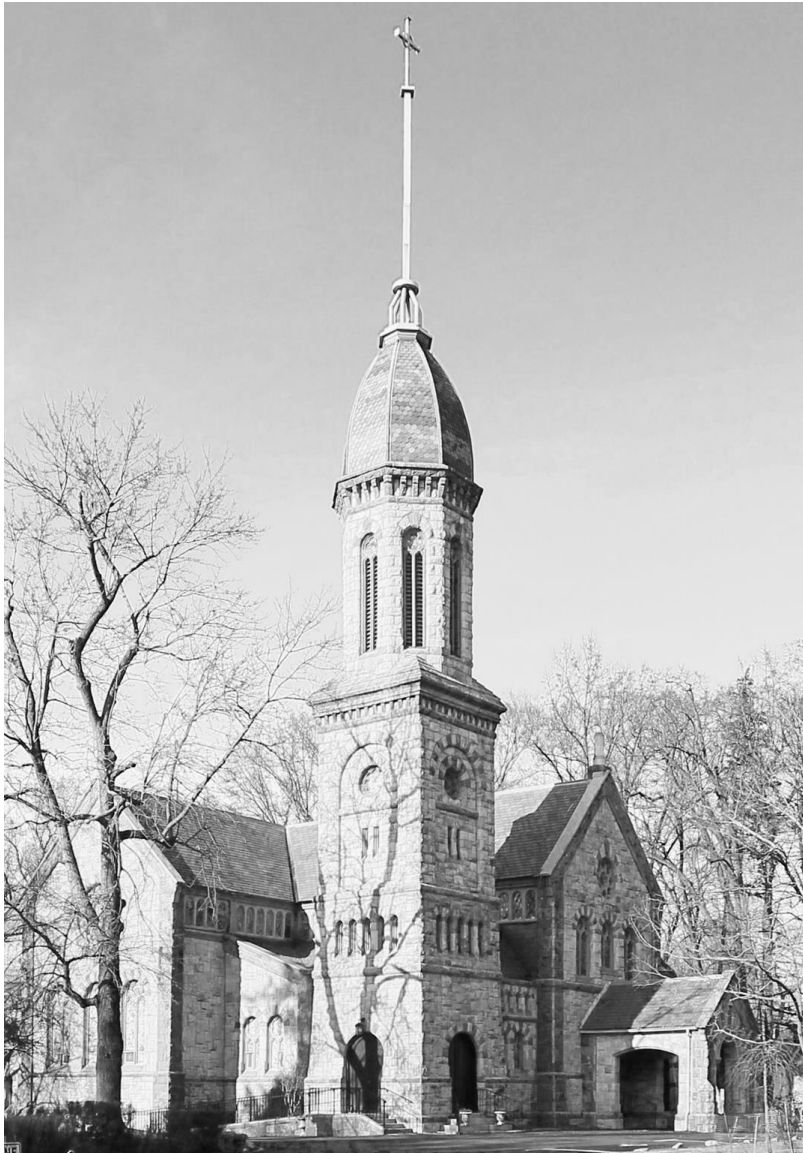


**IRVINGTON PRESBYTERIAN CHURCH**  
**25 North Broadway**  
**Irvington-on-Hudson, New York**



**2021 ANNUAL REPORT**

**We are called by Jesus Christ to glorify God in worship through word and song, grow as disciples through study, engage in mission to the world, joyfully extend hospitality and fellowship to all and, with God's help, to allow the Holy Spirit to work through us.**



**Annual Meeting**  
**Irvington Presbyterian Church**  
**January 16, 2022**  
**12:00 p.m.**  
**Zoom**

**Agenda**

- I. Call to Order/Prayer of Invocation
- II. Establishment of Quorum
- III. Purpose Statement
- IV. Minister's Report
- V. Congregational Meeting Minutes 2021
- VI. Memorial Moment
- VII. Financial Report 2021
- VIII. Presentation of 2022 General Operating Budget
- IX. Nominating Committee Report
- X. Election Nominating Committee for 2022
- XI. Committee Reports
- XII. Resolution of Appreciation
- XIII. Closing Prayer and Adjournment

**Reports:**

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## Minister's Report

Scripture is filled with stories of the people of God stepping out in faith to follow God's leading and calling. Abraham and Sarah. Moses. Deborah. The Apostle Paul. Very seldom did they have a full picture of what they would be called into. Accepting the call to serve as minister at IPC last year around this time, I thought I had a sense of what my first year of ministry here would look like (even in the midst of a pandemic). The reality though was a very different first year of ministry than the one I had envisioned.

Nevertheless, it has been a year in which God continues to be present to the church and continues to work through the church for the good of the world. The signs of God's presence should not be ignored even if the year played out differently than we expected. We worshipped outdoors through the summer. We returned to worship in the sanctuary in September (with a repaired wall!). We might recall the joy experienced when I was officially installed as minister on November 14. Or the sense of community and friendship on a men's retreat this fall. Or the astonishing response of generosity and service to help co-sponsor a refugee family from Afghanistan. God is present among us and surely at work.

That is not to say that we are not facing challenges. We are. COVID continues to fight back, interrupting some of our plans for worship and ministry. Budget changes after the final gift from the trust of long-time church members impact many of us. And all of this happening against the backdrop of a question asked even prior to the pandemic: "What is the church in today's modern world and will it survive?"

These challenges will not go away overnight. But what I have witnessed in you over the past year are the internal resources and characteristics to address them, with God's help, grace, and providence. The church has demonstrated that it is adaptable, willing and able to shift, when necessary, as seen in the untraditional outdoor Christmas Eve service. The church has shown a spirit of perseverance, allowing us to take measured steps to re-opening, while also not allowing the weariness of the pandemic to bring ministry to a halt altogether. The church has also exhibited faithfulness – that is, being full of faith, trusting God, while also being faithful in the little acts and big acts of ministry, whether teaching Sunday school or folding bulletins or giving regularly.

What will the new year bring? How will we overcome these challenges? Who will the church become? At the moment, these answers are beyond me, but I trust, that together with God, we will find ways to continue to be the body of Christ to one another and to the world, through worship, friendship, and ministries of justice and peace. Thank you all for a wonderful first year of ministry. May God continue to bless us and lead us.

Faithfully submitted,

Rev. Dr. Blaine D. Crawford

## STATISTICAL REPORT

### Total Communicant Membership

December 31, 2020 244

### Additions during 2021

Letter of Transfer 0

Reaffirmation of Faith 0

Profession of Faith 0

Total Additions: 0 244

### Losses during 2021

Letter of Transfer 1

Deaths 2

Other

Total Losses: 3 241

### Total Communicant Membership

December 31, 2021 241

Baptisms 1

Weddings 0

## Financial Report - 2021

### Assets

#### Current Assets:

Cash and cash equivalents			
Schwab brokerage checking	6,000.03		
CHASE Banking	367,365.31		
Receivables	9,463.75		
Vendor Deposit	<u>540.51</u>	\$	383,369.60
Investments: Vanguard Short-term Treasury Fund (Rptd @ Mkt Val)			823,858.98
<b>Total Assets</b>			<b><u>\$ 1,207,228.58</u></b>

### Liabilities and Equity

#### Liabilities

Current Payables	45,434.09		
Unearned amounts			
Estimates of giving paid in advance	\$ 59,761.25		
GSECC tuition and fees	456,698.20		
Wedding/funeral fees/adv EOG	<u>-</u>		<u>561,893.54</u>
<b>Total Liabilities</b>			<b><u>\$ 561,893.54</u></b>

#### Equity

##### Unrestricted funds

Undesignated - General Fund			
IPC income over/(under) expenses	18.01		
GSECC income over/(under) expenses	<u>-</u>	\$	18.01
Capital Campaigns			
Capital Funds Received (Sanctuary)	\$ 343,257.03		
Capital Funds Expended (Sanctuary)	<u>\$ (343,252.03)</u>	\$	5.00
Session-designated funds			
IPC Memorial Reserve Fund - Emergency Fund	321,540.32		
Christian Education Reserve - Library	631.01		
Christian Education Reserve - Youth Group	9,069.00		
GSECC Reserve Fund	98,117.70		
Sunday School Offering Fund	163.62		
Concert Fund	9,296.50		
Choir Robes	864.53		
Cross Fund	145.74		
Organ Maintenance Fund	6,182.00		
Christian Education - Midnight Run	1,651.27		
Chapel Piano Fund	300.00		
Agape Fund	150,000.00		
Carillon Repair Fund	872.50		
Refugee Fund	18,471.26		
Investments - unrealized holding gains/(losses)	<u>(4,783.42)</u>		<u>612,522.03</u>

Total unrestricted funds			<b><u>\$ 612,545.04</u></b>
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Permanently restricted endowment funds (Jenkins)			<u>32,790.00</u>
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Total Liabilities and Equity			<b><u>\$ 1,207,228.58</u></b>
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## 2022 General Operating Budget

	<u>2021 Budget</u>	<u>2021 Actual</u>	<u>2021 Variance Actual vs. Budget</u>	<u>2022 Budget</u>
<b>OPERATING INCOME</b>				
Estimate of Giving (EOG)	\$ 358,100	\$ 394,302	\$ 36,202	\$ 340,000
Prepaid EOGs	-	-	-	28,825
Miscellaneous Income	18,300	25,145	6,845	26,500
Interest Income	1,600	3,005	1,405	3,000
Presbyterian Women	4,000	4,000	-	4,000
<b>Total Income</b>	<u>382,000</u>	<u>426,451</u>	<u>44,451</u>	<u>402,325</u>
<b>OPERATING EXPENSES</b>				
Church Staff and Office	150,000	154,062	4,062	171,460
Buildings and Grounds	96,200	141,939	45,739	88,465
Music	79,800	73,772	(6,028)	77,500
Outreach and Mission	15,700	15,708	8	15,500
Christian Education	39,000	38,873	(127)	46,100
Membership and Fellowship	1,300	582	(718)	1,300
Communications	500	1,498	998	2,000
<b>Total Operating Expenses</b>	<u>382,500</u>	<u>426,433</u>	<u>43,933</u>	<u>402,325</u>
<b>Operating Income over/(under) expenses</b>	<u><b>(500)</b></u>	<u><b>18</b></u>		<u><b>0</b></u>
<b>Church Total Receipt over/(under) Expenditures</b>	<u><b>(\$500)</b></u>	<u><b>\$18</b></u>	<u><b>\$0</b></u>	<u><b>\$0</b></u>
<b>GSECC Income (School year through 8/31/21)</b>				
Registration Fees	\$ 4,000	\$ 8,300	\$ 4,300	
Tuition & Other	252,400	474,507	222,107	
<b>Total GSECC Income</b>	<u>256,400</u>	<u>482,807</u>	<u>226,407</u>	
<b>GSECC Expenses</b>				
Personnel: GSECC	253,800	341,217	87,417	
Supplies & Other Expenses	13,400	33,814	20,414	
Allocated Church Costs	102,100	104,800	2,700	
<b>Total GSECC Expenses</b>	<u>369,300</u>	<u>479,831</u>	<u>110,531</u>	
<b>GSECC Income over/(under) expenses</b>	<u><b>\$ (112,900)</b></u>	<u><b>\$ 2,977</b></u>	<u><b>\$115,877</b></u>	

## NOMINATING COMMITTEE REPORT

The Nominating Committee, composed of two members of Session, one Deacon and members of the congregation as elected at the 2021 Annual Meeting, is pleased to submit the following nominations to the Boards of the Presbyterian Church in Irvington:

### SESSION

Four elders for the term of three years, Class of 2025:

William Bayer

Erin Blanton

George Bollenbacher

Sarah Seitz

### DEACONS

Two for the term of three years, Class of 2025:

Betsy Bollenbacher

Joyce Chaluisan

Respectfully submitted,

Mary Bongiovi & Wayne Crosby

Special thanks to committee members Sarah Seitz, Board of Deacons, Sarah Barnard, Bill Bayer, Brad Breen, Lisa Niven, Paul O'Reilly, and Susan Tedja.



## RESOLUTION OF APPRECIATION

BE IT RESOLVED, that the congregation of the Irvington Presbyterian Church, Irvington, New York, express deep appreciation and gratitude to the following members who have served the Church on the respective boards during the past three years in the Class of 2022.

In normal times, such a service necessitates many hours of attendance at meetings, and time and thought given to the Church's ministry and mission between meetings. But in abnormal times, in the midst of a pastoral transition and a global health crisis, such service has required far more.

Conscious of the devotion given by these people, we, in meeting assembled on Sunday, January 16, 2022 do express to each of them our prayers, love, and gratitude that they responded to the call of God, through the voice of this congregation, to serve with faithfulness, wisdom, and above all else, love. Recognizing that the Church of Jesus Christ is the instrument in the world for the proclamation, in word and deed, of the Gospel of Jesus Christ, we believe that this ministry shared with the Church is shared in union with Christ for the sake of the world God so loves.

BE IT FURTHER RESOLVED, that this resolution be a part of the minutes of this meeting, and addressed to each person named below on the Class of 2022.

### ELDERS

#### Class of 2022

Erin Blanton  
Wayne Crosby  
Ryan Delany  
George Bollenbacher

#### Class of 2023

Barbara Flye  
Barbara Hanna  
Jessica O'Reilly  
Timothy Sledge

#### Class of 2024

Jonathan Ackerman  
Susan Breen  
Mary Bongiovi  
Marge Hone

### DEACONS

#### Class of 2022

Alex Bjorgvinsson  
Joyce Chaluisan  
Debra Crescenzi  
Sarah Seitz

#### Class of 2023

Melissa Brown  
Jenipher Kumwenda  
Sue Maley  
Tom Rusk

#### Class of 2024

Krisanne Bayer  
Rachel Glynn  
Elizabeth Lindberg  
Donna Taylor

Gordon Elliot, Treasurer  
Michael Blanton, Asst. Treasurer

## THE BOARD OF DEACONS

The Board of Deacons of Irvington Presbyterian Church is made up of twelve members elected by the congregation for a three-year term. After the three-year term, a Deacon may be asked to rejoin for another three-year term. Three of our members are rotating off this year: Alex Bjorgvinsson, Debra Crescenzi and Sarah Seitz. Joyce Chaluisan has agreed to stay on for a second three-year term.

Alex has served as Recording Secretary and headed up the Crop/Hunger Walk. Sarah's main responsibilities were as Co-Finance Chair, Greening Chair and on the Nominating Committee. Debra has served as Co-Finance Chair. In addition, all Deacons help out where needed in our various Ministries listed below. A big thank you to them for their service.

The Board meets on the second Tuesday of every month with a break during the summer. During this second year of the Coronavirus we met through Zoom. We are normally responsible for activities within the life of the Church: Communion Set-Up and Home Communion, Coffee Hour (supplies, hosting and arranging for volunteer hosts), sanctuary and pews upkeep, greening of the Church at Christmas, the Easter Coffee Hour and Messiah reception (both of which did not take place this year); sending cards to members, and flower distribution. Due to the Coronavirus lockdown, some of these activities did not occur for the whole year. We keep the joys and concerns of our congregation in our prayers. Cards, phone calls and visitation with altar flowers were made to those in care facilities and to the homebound.

### 2021 Highlights

- Donated \$6,076 to help with food insecurity (see our Annual Treasurer's Report attached for breakdown). Another \$2,165.44 went to various local and global charities among which included: \$500 to the Afghan Refugee Fund, \$300 to Abbott House, \$500 to a local breadwinner out of work for nine months due to surgery, \$500 to Irvington Recreation for a Summer camper, and smaller amounts to help individuals in need who came to IPC for assistance.
- Contacted congregants and friends during the coronavirus lockdown.
- Raised \$926 from the Crop/Hunger Walk, a portion of which was returned to us and which we donated to food insecurity.
- Arranged for Stop 'N Shop Cards to be distributed to those who stop by the Church.
- Conducted deep cleaning of the Sanctuary after construction and one plus years of lockdown due to the Coronavirus.
- Drew up guidelines and an application form for those who come to IPC for financial assistance.
- Drew up a list of resources to help those in need.
- Participated in Rev. Crawford's Installation Reception.
- Helped members with rides as needed.
- Delivered plants to shut-ins at Christmas.

A special thank you goes to the Congregation for supporting our work. Since we do not receive money from the operating budget, we depend entirely on the generous donations we receive to the Deacons Fund. We also encourage participation from the congregation for any of our initiatives such as: Caring Ministry, Visitations and Member Outreach and the Church Greening. Please contact any of the Board Members if you would like to help us.

Respectfully submitted:

Joyce Chaluisan, Moderator

## Board of Deacons Treasurer's Report

<b>Beginning Balance 01.01.2021</b>	<b>\$ 2,953.19</b>
<b>Deposits for 2021:</b>	
Deacons Donations	\$ 8,196.26
Presbyterian Women	\$ 500.00
Crop Walk	<u>\$ 926.52</u>
<b>Total Deposits</b>	<b>\$ 9,622.78</b>
<b>Distributions for 2021</b>	
Local Resident	Medical Support \$ (500.00)
Church Member	Sneakers for member \$ (93.03)
Irvington Presbyterian	Flowers \$ (60.00)
Irvington Parks & Rec	Summer Camper \$ (500.00)
Local Resident	Cell Phone Payment \$ (140.91)
Con Ed	Electric Payment \$ (131.50)
Local Resident	Gift Card \$ (80.00)
Abbott House	Christmas Donation \$ (300.00)
IPC/St. B's Refugees	Afghan Refugee \$ (500.00)
<b>Food Pantries Donations:</b>	<b>\$ (6,076.00)</b>
Irvington Recreation	
Grace Church	
Feeding Westchester	
Hasting-On-Hudson	
Tarrytown	
Dobbs Ferry	
Stop & Shop Gift Cards	\$ (550.00)
MTA Cards	\$ (77.00)
<b>Subtotal - Outreach</b>	<b>\$ (9,008.44)</b>
Greening of the church	\$ (264.77)
Crop Walk	\$ (926.52)
<b>Subtotal IPC Related</b>	<b><u>\$ (10,199.73)</u></b>
<b>Balance as of 12.31.2021</b>	<b>\$ 2,376.24</b>

Respectfully Submitted,

Debbie Crescenzi & Sarah Seitz, Treasurers

## Christian Education Committee

Members of the Christian Education Committee during 2021 have included: Chair George Bollenbacher, Michael Blanton, Susan Breen (former Chair), Brad Breen, Rev. Blaine Crawford, Reuben Garcia, and Lisa Niven.

The Committee plans and oversees programs and activities for all ages that are intended to promote Biblical understanding, discipleship and fellowship. These include Sunday School, Chapel Time, and acolytes; Confirmation; Adult Education classes and the Book Club; and (when possible), youth mission and fellowship; and intergenerational and seasonal events.

This fall has brought several joys, including: a return to in-person Sunday School (after almost a year-and-a-half of videos, Zoom classes and emailed power point lessons); a gradual return of children to participation in adult worship in the sanctuary and monthly Chapel Time in the auditorium; and a new Confirmation Class, consisting of five bright and thoughtful 8<sup>th</sup> and 9<sup>th</sup> graders, with an updated program of teaching, Mentors, and activities.

We face two main challenges. The first is a substantial drop in attendance, participation and volunteers. [For example, enrollment in Sunday School (K-7<sup>th</sup>) and Confirmation, has dropped from 41 at the end of 2019, to 20 today.] This is partly Covid-related, but also has been an ongoing trend here and in other churches. With fewer children, and teacher/leader volunteers, planning classes and activities is a challenge. Without a strong core group of kids, and regular ongoing activities, more families may feel less enthusiastic about their own participation.

The second challenge is the impossibility, for now, of having many of the worship- and mission-related and intergenerational activities that have traditionally brought us together as a church family. It is our hope that during 2022, as Covid allows, these or other opportunities will become possible again.

Looking to 2022, there will undoubtedly be changes. We are working on making the adult education classes hybrid, so that those who are unable or uncomfortable gathering in person may still participate. We hope to find new and more hands-on mission opportunities for the children and youth. And, we will be looking to dream (with ideas and models from other churches) about how we may adapt Sunday School and other youth programs to a changing world.

To those members and friends who, despite Covid and many extra pressures and responsibilities, made the Christian Education program at IPC possible this past year -- especially our volunteer teachers, who worked so hard to prepare and deliver classes under difficult conditions -- *thank you!* Everyone appreciates your efforts! And to all who participated in classes and events this year, we are grateful for the gift of your presence, as well as your intelligence, imagination and love!

Respectfully submitted,

George M. Bollenbacher  
Chair, Christian Education Committee

Lisa D. Niven  
Director, Christian Education

## **Finance & Stewardship Committee**

We are pleased to submit IPC's financial report for 2021 and budget for the coming year.

### **2021 in Review**

IPC weathered another challenging year in 2021. We began the year with a total operating budget of \$382,000, down from the prior year, based on \$358,000 in pledged giving. Despite a low level of plate collections due to limited in-person worship through most of the year, IPC's income came in much better than we expected. Giving ultimately surpassed \$358,000 due to late pledges and an extra \$10,000 given by IPC's largest donor family. This was fortunate as operating costs rose in 2021. Personnel costs were up meaningfully, reflecting the onboarding of our new pastor, Rev. Crawford in the spring. We also went well over-budget in Buildings & Grounds expense due to unanticipated repair work at the church and manse. This was only partly offset as other departments, particularly Music, came in under-budget. Thankfully, our nursery school, Good Shepherd, exhibited a dramatic turnaround in its finances with tuition up and the award of a meaningful grant. All together, we ended the year in sound shape with roughly \$29,000 in prepaid giving for 2022.

### **Budget Proposal for 2022**

IPC faces a more difficult picture ahead. Starting in November, we engaged the congregation in a concerted effort to secure a healthy level of Estimates of Giving for the new year. We set an ambitious goal of \$400,000 in pledges, but at the very least we hoped to secure a level of gifts in line with last year's \$358,000. The challenge, as we repeated in our appeals, was the fact that IPC has relied for too long on a single family that has given \$90,000 each year. Those gifts have come to an end. We asked every church family to give or increase their gifts to IPC by \$500 for the coming year.

Despite our best efforts, we fell short of our goals. While many families heard the call for action and generously increased their contributions, we did not receive enough responses. Quite a few who pledged in recent years did not for 2022. We anticipate Estimates of Giving of \$340,000, a -5% decline from our initial budget for 2021.

At the same time, we expect IPC's operating expenses will be +5% higher. The biggest strain is personnel costs, much of which is driven by a full year of salary and benefits for our new pastor. We were able to offset some costs by re-bidding our commercial insurance coverage this year.

With the lower level of giving and facing higher costs, Session had to make some difficult decisions in order to finalize a budget for 2022. We expect total income for IPC of roughly \$400,000, consisting of pledges, interest income, grants and a limited amount of miscellaneous income (i.e., plate collection and use of our halls) – and the one-time benefit of those prepaid gifts from 2021.

We expect a more normal year of spend for Buildings & Grounds, beyond the lower cost of insurance. We do not expect a budget strain arising from Good Shepherd this year. Session approved cost cuts in the Church Office and Music budgets in order to align expenses with our lower level of giving. We are able to balance this budget without dipping into IPC's reserves.

These challenges remain beyond 2022. Inflation means that all operating costs will rise, including personnel costs. At the same time, giving is down, members are moving away, and almost half of the church family does not offer any financial support to IPC at all. Unless we come together and find ways to overcome this situation, we will have no choice but to make more painful cost cuts next year. Such cuts run the risk of compromising some of the vital elements that make up what is special about life and worship at IPC. The Finance Committee believes the way forward is to boost revenue by achieving a more balanced level of giving within the church family and bring in new members, rather than slashing costs. We need everyone at IPC to help.

### **Financial Position**

As of December 31, 2021, IPC's balance sheet was in sound condition. We had assets of roughly \$1.2 million to support the church and Good Shepherd's operations, of which \$373,000 was cash and the rest was invested at Vanguard. Of our total assets, roughly \$98,000 relates to Good Shepherd's Reserve Fund, plus \$457,000 in advance tuition and fees. The church's Memorial Reserve Fund totals \$321,500.

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Thank you to all who have continued to meet their Estimates of Giving and have contributed so generously to IPC during the year. We cannot fund IPC's ministry without your support.

I would also like to acknowledge the people who have been invaluable to the Finance and Stewardship efforts. First and foremost are Gordon Elliott, our Treasurer, and his partner, Assistant Treasurer Michael Blanton, who keep our finances in good order each and every month. Phyllis Worthington, our Church Administrator, is a constant help. Several members of Session have gone over and above the call of duty in helping the stewardship effort, particularly Barbara Hanna and Nancy McKenzie. Most of all, I would like to give a special thanks to George Bollenbacher and Russell Miller, who provided critical analysis and insight to frame the financial challenge confronting IPC.

Faithfully submitted,

Timothy Sledge

## Mission Committee

*Philemon 5:6 - "And I keep praying that this faith we hold in common keeps showing up in the good things we do, and that people recognize Christ in all of it."*

Our mission focus this year was three-fold: mental health, food insecurity, and co-sponsorship of an Afghan refugee family.

**Mental Health:** Our Presbytery invited IPC along with the other churches in our region to participate in an anonymous mental health survey sponsored by First Presbyterian Church of Yorktown. The IPC results were consistent with the Hudson River Presbytery churches as well as national statistics:

- \* 70% of IPC individuals reported that anxiety was an issue that they often and sometimes deal with within their families or their lives. 73% - present in the lives of a congregation member or family.
- \* Depression was experienced by 50% of the respondents. 58% reported that it was present in the lives of a congregation member or family.
- \* 31% were not sure when/where to refer someone for treatment
- \* 27% were unsure how to support families with mental health challenges.
- \* 84% reported high/medium concern within society for drug/substance abuse, & depression.
- \* 65% were concerned about the unavailability of housing.
- \* Around 30% reported that they or their family were dealing with chronic or severe physical health problems, with dementia or Alzheimer's, loss of job or financial distress.

Since sharing the results of this survey we have published information in the Carillon about mental health issues and necessary resources.

**Food Insecurity:** We participated in quarterly food drives with St. Barnabas Episcopal Church for the Tarrytown Sleepy Hollow Food Pantry. In addition to food and diapers donations, we also received cash donations.

**Refugee Co-Sponsorship:** IPC joined with St. Barnabas Episcopal Church as co-sponsors of an Afghan refugee family. The joint venture is called the IPC/St. Bs for Refugees. Volunteers are from our two churches and the community.

As a gathered body of disciples, we 'welcome the stranger' and serve them in the many ways needed such as transportation, housing, education, health care and employment. Our agreement to co-sponsor the family is with HIAS which was originally the Hebrew Immigrant Aid Society. We will partner with Rivertowns for Refugees and Hearts and Homes for Refugees.

We agreed to sponsor the Khpolk family with three members: Kamel, the 29-year-old husband who worked as a linguist responsible for hiring Afghan interpreters for the military, Maryam, the 24-year-old wife who worked with the UN and Sabir, the 20-year-old brother who also worked with the US military. They are all fluent in English; all three held professional employment in Afghanistan, and are eager to work in the US as soon as possible. Their closest relative is an uncle in Queens.

Under the direction of Brittnee Crawford and with the generous response of the two churches and preschools, the budgeted goal of \$28,000 was raised by the end of the year.

A 3-room apartment has been leased in Yonkers with a view of the Hudson. It is expected that by the third month they will be able to afford to maintain the lease. Marge Hone chaired the effort to collect donations of furniture and household goods for the apartment. Well done, Marge!

We are excited to work together with other people of faith and goodwill to help those in need. As Mission Chair I hope this will not be the last refugee family we assist.

Barbara Hanna  
Mission Committee Chair

## Good Shepherd Early Childhood Center

**Demographics:** The Nursery School has 87 children enrolled. We continue to follow Covid-19 safety protocols. Post-Thanksgiving, we experienced our first Covid-19 cases. Two classes were in quarantine with 5 children infected and mildly ill.

**Registration:** Registration for the 2022-23 school year is ongoing with some classes already full, including our 4 full day class with 20. As of early January 2021, there are 64 students registered.

**Staff:** We are very fortunate to have a terrific staff. Our staff again deserve a special mention for their creativity and spirit in working in the continued challenging conditions. The challenges are greater this year: full classes, continued protocols, extra work, and developmental delays. It is not easy. We are doing all we can to support our staff through this and retain them for years to come.

**Summer Program:** Our first year of Sunshine Explorers was a huge hit. It was a busy place and we were short staffed due to hiring issues, but everyone had fun. We grew to 5 classes to give children a social experience. Moving forward, we will stick with 3 classes and spend more time outdoors.

**Training:** Staff training is current via virtual and online trainings. Additionally, we trained so that we can keep a stock Epi-pen here. Our MAT staff continue to provide medication to children as necessary.

**Licensing:** Our Voluntary Nursery School Registration with the New York State Education Department renewal is delayed to January. Our accreditation with NAEYC and OCFS license are in good standing.

### Other:

- Our staff is fully vaccinated and is getting boosted. As our children turn 5 they are getting vaccinated.
- Mandy secured Stabilization Grant money for the school. We are using some of it to meet the challenges induced by Covid: new outdoor materials and extra support staff to assist classes in meeting the myriad needs and delays encountered with the children.
- We are researching preschool software to modernize and simplify our registration process and other paper office tasks. Streamlining will benefit the office and parents.
- Our playground equipment needs upgrading to meet new safety standards. We are researching options.
- We gave 6 partial scholarships to families this year. Our goal is to continue to be an affordable nursery school program in the Hudson River Towns. We added a week to the 2022-23 calendar (in place of Camp Sunshine) and due to current increasing costs, we raised our tuition by 3%.

**Tuition:** 2021-22 is: 2's - \$4,397, 3-day 3's - \$5,061, 5-day 3's - \$6,953, 4's - \$6,953, and FD 4's - \$10,148.  
2022-23 is: 2's - \$4,646, 3-day 3's - \$5,349, 5-day 3's - \$7,346, 4's - \$7,346, and FD 4's - \$10,416.

Special thanks go to the Nursery School Committee, under the direction of Barbara Flye, for its continued service and commitment to the school during another challenging year. Thank you also, to Gordon Elliot for his work as Treasurer and to Mike Blanton for handling our payroll. Thank you to Lindsey Taylor for her continued work on our website.

Mandy Landivinec  
Educational Director

Barbara Flye  
Chairperson, Nursery School



# Presbyterian Women

## Overview

As stated in the By-Laws of the PW of IPC, the purpose of the board is to nurture our faith through prayer and Bible study, to support the mission of the church worldwide, to work for justice and peace, and to build an inclusive, caring community of women that strengthens the Presbyterian Church (USA) and witnesses to the promise of God's kingdom.

Although the PW was historically led by a 12-member board, in February of 2021 the by-laws were revised to reduce the number of board members to nine. This reduction was driven by difficulties in finding women who were not already active on another church board (Deacons, Session) and who were willing to serve. Even with this reduction the board has operated with 8 members during 2021.

## Highlights

Despite its reduced size, PW had a busy 2021 that included lots of great work:

- On-going cards/correspondence to members of the congregation
- Sourced donations from the congregation and created a welcome basket for Reverend Crawford and his family to celebrate their move to Irvington
- Sponsored a Lenten Bible Study led by Barbara Hanna
- Provided gifts to graduating seniors, including a special recognition to Caroline Bayer for her support of the Attic Sale during her school years
- Held a scaled-back version of the Attic Sale in August that brought the congregation together and raised \$5,000 that was distributed to 28 different local charities. While many people contributed greatly to the event, the Board is grateful to Courtney Nestler for once again leading the charge.
- Spread Christmas cheer by Sponsoring a holiday Gift Drive for Children's Village and delivering a Christmas tree with decorations to Cabrini (special thanks to Melissa Brown for delivering both)

## Opportunities and Challenges for 2022

Not surprisingly, the biggest challenges facing the PW in 2022 are those related to COVID, which fall into 2 key areas:

- **Participation/Membership:** It has been hard to identify women to join us in our work. Calls to the congregation for volunteers have been unsuccessful, and with fewer people attending worship in person it has been difficult to seek out women who might just be waiting to be asked. We are planning to revise the bylaws again to remove term limits and 2 members have agreed to say on for a third term (Amy Kilbury and Liesbeth Parke), so we are hopeful that we will have a full board to help support our work.
- **Fundraising to Support Mission:** After many years of Attic Sale profits that neared \$50,000, our 2021 earnings were just 10% of that. Given the on-going spread COVID, it seems likely that our 2022 event will once again be small, so we were looking for opportunities to raise funds at other points in the year to allow us to increase our mission giving.

~ Melissa Campbell, Moderator

# Presbyterian Women Operating Statement

2022 Budget (Preliminary)

	<b>Full Year 2021</b>	<b>2022 Budget (Draft)</b>
<b><u>Available Funds</u></b>	12,015.84	<b>\$6,477.53</b>
<b><u>INCOME</u></b>		
Interest Income -- Checking & Savings Accounts	\$12.05	\$12.00
Attic Sale Income	9,590.99	\$10,000.00
Luncheon /Misc. Income /Special Collections/ Blanket Fund	630.00	\$1,000.00
<b>TOTAL INCOME</b>	10,233.04	<b>\$11,012.00</b>
<b><u>EXPENDITURES</u></b>		
<b><u>World &amp; Nation Missions:</u></b>		
<i>Church World Services/ Blanket fund</i>	0.00	\$1,000.00
<i>Holmes Camp (camp scholarship)</i>	0.00	\$695.00
<b>World &amp; Nation Missions SUBTOTAL</b>	0.00	<b>\$1,695.00</b>
<b><u>Local Missions (primarily w/i Westchester County):</u></b>		
<i>Good Shepherd Early Childhood Center</i>	250.00	\$250.00
<i>Other Donations (based on Attic Sale funds)</i>	5,000.00	\$3,500.00
<b>Local Missions SUBTOTAL</b>	5,250.00	<b>\$3,750.00</b>
<b><u>IPC:</u></b>		
<i>Deacon's Fund</i>	500.00	\$250.00
<i>Graduation Gifts</i>	250.00	\$200.00
<i>Operating Budget</i>	4,000.00	\$4,000.00
<b>IPC SUBTOTAL</b>	4,750.00	<b>\$4,450.00</b>
<b><u>Presbyterian Women:</u></b>		
<i>Attic Sale</i>	2,029.57	\$1,000.00
<i>Christmas</i>	1,500.00	\$1,500.00
<i>Flowers</i>	0.00	\$60.00
<i>Honorarium</i>	0.00	\$0.00
<i>Luncheons/Dinners/Receptions</i>	73.30	\$400.00
<i>Miscellaneous &amp; Attic Sale Float</i>	2,055.00	\$1,500.00
<i>Program/Speakers</i>	113.48	\$100.00
<i>Presbyterian Dues</i>	0.00	\$105.00
<b>Presbyterian Women SUBTOTAL</b>	\$5,771.35	<b>\$4,665.00</b>
<b>TOTAL EXPENDITURES</b>	\$15,771.35	<b>\$14,560.00</b>
<b>Total Income less Total Expenses &amp; Donations*</b>	<b>(\$5,538.31)</b>	<b>(\$3,548.00)</b>
<b>Total Available Funds</b>	\$6,478	<b>\$2,930</b>

## PROPERTY COMMITTEE

We had a number of major projects this year, some planned ahead and some which were in response to an emergency. The prime example of this is the water leak (more like a gusher) in the manse, which necessitated completely replacing a number of pipes and bathroom flooring as well as repairing the ceiling in the first floor entryway and repainting where needed.

- Slate roof repair (tower and sanctuary)
- Flat roof repair
- Painting the front of the manse
- Repairs from water leak in the manse
- Refurbishing of the minister's office
- Refurbishing of the church office
- Repainting the auditorium entrance
- Painting lines in church parking lot
- Tree trimming
- Wiring of the sanctuary (may be under another group's report)

Andrew also undertook a number of painting jobs, including the wainscoting in the parlor, railings along the entrance to the sanctuary and some additional lines on steps, all this together with all the work he does to keep our facilities running smoothly and to keep us aware of issues that need our attention. Thank you Andrew!

There was a great deal of work to be done in the Manse in preparation for the Crawford's arrival. Many hands helped to make that happen, notably Heather Bancroft and those who cleaned the kitchen and bathrooms from top to bottom: Nancy McKenzie, Jessica O'Reilly, Pat Elliot, Krisanne Bayer and Chris Omark. Other volunteers came later to clean out the garage and reorganize the shed so that some of the garage items could go there: thanks to Brian Krall, Melissa Campbell, Many Bongiovi, George Bollenbacher, Sarah Seitz, Jon Riss and Richard and Liesbeth Parke.

Below is an exhaustive list of the work in the Manse:

- Repaired plaster where necessary and repainted several rooms
- Repaired and repainted the front exterior of the Manse
- Installed a new dryer
- Repaired and up-graded lighting to LED's in several rooms and the basement, installed new ceiling fixtures in the kitchen and study, added a switch at the top of the basement stairs
- Re-grouted in the bathrooms where needed
- Refurbished the front outer door and fixed the locking mechanism; replaced very old handle in the back door (which was then repainted)
- Replaced hot water return pipes in the basement which were rotting out with new copper piping
- The old oil tank was removed from the basement
- Installed a new electronics board in the boiler when the old one "fried"
- Washed windows
- Tuned, cleaned and repaired the piano

We did some tree trimming and have obtained estimates for additional necessary trimming and the removal of two very unhealthy trees. We hope to complete that work during the 2022 budget year.

Thanks:

as always to Gordon, Pat and Mitchell Elliot, for so many things, including beginning the process of parking lot line painting, care of plantings, and especially gutter cleaning and attention to areas that need work

to Heather Bancroft for all her design help in the manse and the offices

to Brian Krall for his ready help when a task needed more muscle, skill or height

to anyone I have forgotten.

All of this work caused us to overrun our budget considerably, but we hope we won't have too many surprises in 2022. Thanks to the solar panels, we are paying next to nothing for electricity and the switch to gas heat instead of oil has also been advantageous. For 2022 we have scheduled painting of the north side of the manse and the garage, refurbishing the manse's 3<sup>rd</sup> floor bathroom, repair or replacement of flooring in the Upper Room, possible replacement of the ladders in the tower, tree work, some downspout repairs, and upgrading the lighting at the driveway entrance. Plantings have been neglected in the last two years. I would like to greatly expand our efforts there, including emphasis on pollinators.

#### **Sanctuary Repair Capital Project:**

- Completed the work on repointing (concrete joints in stone masonry) on all sides of the church tower
- Repaired/refurbished the red doors in the church tower

Thanks to the generosity of our Presbytery, members and friends this project has been completed and fully paid for.

Marge Hone, Chair

Property Committee

## Worship & Music Committee

This was a year of many changes and challenges but a productive one in which we transitioned from Zoom services from the Chapel and Pulpit supply to the present with our sixteenth installed pastor, Rev. Dr. Blaine Crawford preaching from the sanctuary to a hybrid congregation via YouTube.

Rev. Crawford began his ministry at IPC on Palm Sunday 2021 and has been working closely with the committee as we embrace our “new normal” of a hybrid congregation- worshipping both in person and remotely. To this end, we had in person Sunday 9AM summer service of the Word followed by virtual services at 10:30AM. Beginning in the fall, we had a hybrid service; both in person and virtual at 10:30 AM. We gradually brought back live singing first by the section leaders, then the chancel choir and finally congregational singing. The first ever outdoor Family Christmas Eve service was held on the lawn with enthusiastic costumed children and acapella singing as we retold the story of Christ’s birth. This was a surprisingly well attended service with some new families present. We will work this year to engage these young families as part of our worship community. We had a joyous 9PM Candlelight Christmas Eve service in the sanctuary, reservations and vaccinations required, singing all our favorite hymns and carols. Due to the omicron variant we held two Sunday services remotely and then back to a hybrid service. We will continue to offer hybrid services as the pandemic allows balancing the safety of our congregation with the wish for some to attend worship in person. We hope to begin returning live singing back into worship incrementally over the next month as COVID cases are expected to drop following the omicron surge peak.

Since our congregation worships both in person and remotely we are in the process of purchasing microphones for the choir loft to enhance the listening experience for our on-line members and friends who represent more than half of our congregation. Another ongoing project is repair of the church bell controllers. This has been funded predominantly by generous donors. While this project has proved to be more complicated than expected, we hope to have our bells ringing in the new year.

Mary Bongiovi began leading Zoom hybrid Vespers in the Chapel on October 20th. Rev. Crawford led Vespers in Advent in the Sanctuary. Vespers will resume on January 19th and Rev. Crawford will lead Vespers again in Lent.

Jon Riss offered an Organ Concert on December 19th: *Noel: French Organ Music for Christmas*. This concert, in part, allowed us to celebrate the twentieth anniversary of the installation of our Klais Organ and the fifth anniversary of Jon’s tenure as IPC’s Director of Music.

We thank our committee members in 2021: Rev. Crawford, Craig Degener, Ryan Delany, and Alice Picon and the Production Team: Jonathan and Richard Ackerman, Bill Bayer, Reuben Garcia and Paul O’Reilly who are integral in shaping and transmitting our worship experience with our wider community and congregation.

Mary Bongiovi and Jon Riss